

## **Irish Taylor Talks Terms & Conditions**

Welcome to our Irish Taylor Talks program! We are thrilled to have you join us as an external guest speaker to share your expertise and knowledge with our team. To ensure a productive and enjoyable experience for both you and our participants, we have put together the following terms and conditions to outline the expectations and guidelines for your involvement in our Irish Taylor Talks sessions. Your contribution is invaluable to us, and we are committed to making your participation as seamless as possible. Thank you for being part of our knowledge-sharing initiative, and we look forward to a successful collaboration!

- **Confidentiality:** As an external guest speaker at Irish Taylor Talks Sessions, you agree not to request, solicit, or discuss any confidential company information, including but not limited to proprietary knowledge, trade secrets, financial data, or any other sensitive information related to the company and its operations.
- **Presentation Duration:** External speakers participating in Irish Taylor Talks Sessions are allocated a maximum presentation duration of 45 minutes, inclusive of any question-and-answer sessions.
- Employee Experience and Confidential Details: You are prohibited from asking employees of the
  company about their personal experiences, any sensitive or confidential details related to their
  work, or any information that is not publicly available or approved for dissemination to external
  parties.
- Compliance with Company Policies: You are expected to adhere to all company policies and guidelines during your participation in Irish Taylor Talks events. This includes but is not limited to respecting the company's code of conduct, data protection regulations, and any other relevant policies in place.
- **Non-Disclosure Agreement:** By agreeing to participate as a guest speaker at Irish Taylor Talks events, you acknowledge and agree to abide by the non-disclosure agreement between yourself and the company, as well as any other confidentiality agreements that may be applicable.
- Professional Conduct: You are expected to conduct yourself professionally at all times during your
  engagement with Irish Taylor Talks. This includes treating all employees, attendees, and company
  representatives with respect and courtesy.
- **Communication Protocol:** If further questions arise after the allocated session, external speakers are required to provide an official email address through which attendees and company representatives may direct additional inquiries or seek clarification on the presentation content.
- Compliance with Applicable Laws: You agree to comply with all applicable laws and regulations, including but not limited to intellectual property laws, data protection laws, and any other relevant legislation that may apply to your participation in Irish Taylor Talks events.
- Indemnification: You agree to indemnify and hold harmless Irish Taylor Talks and its affiliated companies, as well as their respective officers, directors, employees, and agents, from and against any claims, liabilities, damages, losses, or expenses arising out of or related to any breach of these terms and conditions.
- **Termination of Engagement:** Irish Taylor Talks reserves the right to terminate your engagement as a guest speaker at any time if there is a violation of these terms and conditions or if your conduct is deemed inappropriate or detrimental to the company's interests.

By participating as a guest speaker at Irish Taylor Talks Sessions, you acknowledge that you have read, understood, and agreed to abide by these terms and conditions. Your compliance with these terms is essential to ensuring a successful and productive collaboration between yourself and Irish Taylor Talks.